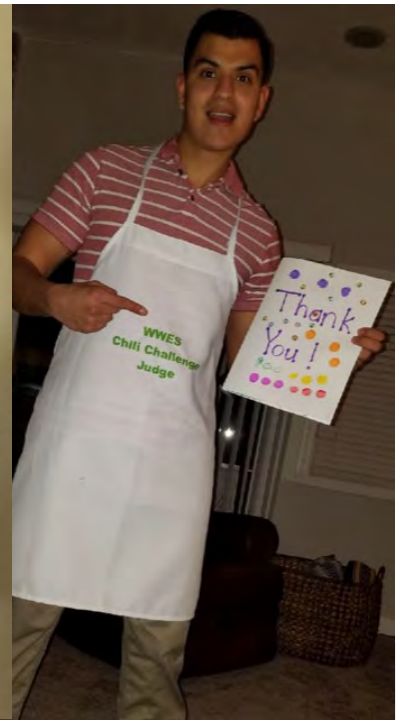


WESTFIELD POLICE DEPARTMENT

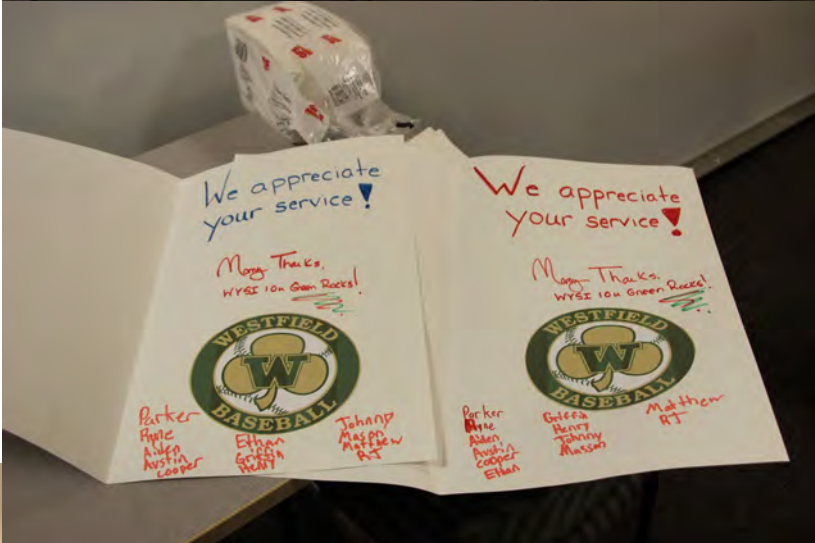


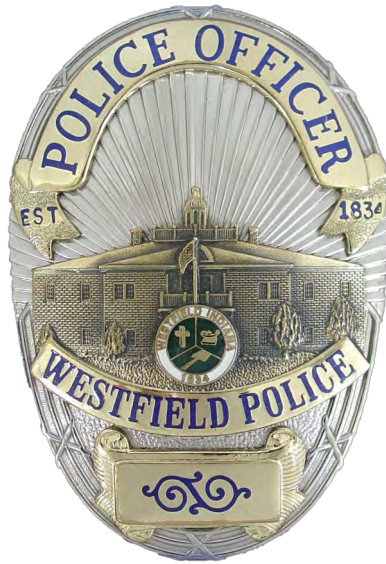
2017 ANNUAL REPORT













Andy Cook
Mayor



Todd Burtron
Chief of Staff



Jim Ake
President
At Large



Chuck Lehman
Vice President
District 4



Mark Keen
District 1



Steve Hoover
District 2



Joe Edwards
District 3



Robert L Horkay
District 5



Cindy L Spoljaric
At Large

Westfield Board of Public Works and Safety: Mayor Andy Cook, Randy Graham, and Kate Snedeker

WESTFIELD POLICE DEPARTMENT 2017 ANNUAL REPORT



Chief Joel Rush

I am very proud to present the 2017 Westfield Police Department yearbook. The year 2017 would best be described as a year of transition. Due to the consolidation of the Hamilton County Communication Center, our agency transitioned with the other public safety agencies in the County to one records management and computer aided dispatch system. Although it was a training challenge, we are hopeful that operating on one system will bring future interoperability advantages in years to come. Another challenge our agency faced in 2017 was the implementation of the body worn camera program. In order to create transparency and promote professionalism, our Department assigned a camera to all patrol officers. We also transitioned from carrying 40 caliber handguns to 9mm as our primary service weapon. This change has already shown an increase in officer confidence and efficiency.

The year also showed several personnel changes. In the beginning of 2017, Taylor McCorkle transitioned from being the Community Service Officer to that of a Police Officer, doing away with the CSO position. Officer Dewey Abney was appointed to the K9 program and received his new partner, Pilot. Daniel Minton accepted a position as one of our Departmental Chaplains. Andrew Brunett, LeeAnn Carter and Steffan Short were hired as Police Officers bringing our total number to 48.

Although 2017 showed a decrease in UCR crimes dropping from 611 to 572, robberies and burglaries both increased. Batteries and thefts decreased from 2016 totals. The total number of crashes also decreased from 709 to 666 in 2017.

We continue to build relationships with those we serve with our many outreach programs. In its eighth year, the Jake Laird Community Day promoted the spirit of Community by providing an evening of food and fun for Westfield residents. The eighth session of the Westfield Police Citizen Academy was held in 2017. The class had the opportunity to see what happens behind-the-scenes, from patrol and K9 to criminal investigations and active shooter situations. The Coffee with a Cop program expanded by reaching out to our senior citizens. Officers visited residents at Sanders Glen, Maple Park Village, and Wellbrooke of Westfield.

I would once again recognize the members of the Westfield Police Department for a great year and thank the community for the continued support.



Assistant Chief

Scott Jordan

As police officers and citizens, we have an obligation to ensure all of our residents live in a stable and safe community. Our basic mission is to effectively fight crime, reduce traffic related problems, and address quality of life concerns. We create partnerships with those we serve, hire outstanding officers and staff, and utilize technology to share information and operate more efficiently. Additionally, we rely on the public's proactive commitment to help us prevent crime and identify potential problem areas. The support we receive from the community provides us with the necessary tools to accomplish our mission and helps to create an environment where all residents can thrive

2017 GOALS AND OBJECTIVES

CITY OF

Westfield

Police Department Goals

Safe City

- Continually identify current high vehicle crash locations and crime trends in our community and focus agency resources in these areas.
- Conduct foot and bike patrols throughout our trail systems, parks, business districts, and neighborhoods and interact with those we serve.
- Empower and encourage officers to creatively solve quality of life, safety, crime, and vehicle crash problems in the community.

Employee Engagement

- Promote department unity, communication, and teamwork.
- Fully implement Guardian Tracking and Power DMS to increase efficiencies and agency communication.
- Conduct regular supervisor meetings to ensure information sharing throughout the agency.
- Encourage employee participation at citywide events.
- Continued emphasis on improving the health and fitness level of all employees.

Enhanced Infrastructure

- Communicate problems or safety issues with city owned property or areas of responsibility as they can be resolved in a timely manner.
- Care for the Public Safety Building and grounds. Ensure building cleanliness and report or address any maintenance or areas needing attention or repair.
- Create a building committee to develop a long term strategic plan and needs assessment for the Public Safety Building.

Fiscal Responsibility

- Continually identify cost savings throughout our purchasing processes.
- Monitor all spending and operate within allocated resource parameters.

Excellence in Customer Relations

- Continue striving to change the climate and culture of our profession by:
 - Being accountable for our conduct, actions, and performance.
 - Ensuring our work product and our service to the community is at a high level.
 - Setting a good example for others to emulate in all things we do.
- Utilize technology and social media platforms to share information with our residents.
- Attend meetings with neighborhoods and businesses in an effort to develop strategic partners.
- Create the Westfield Citizens' Police Academy Association.
- Implement and fully deploy the Body Worn Camera program.
- Welcome new businesses to the city and share information about our agency.

OFFICERS AND CIVILIAN STAFF



Chief Rush



Asst. Chief Jordan



Det. Capt. Lowes



Capt. Hollowell



Lt. Allen



Lt. Rushforth



Lt. Gorrell



Det. Lt. Houston



Lt. Seagrave



Lt. Gentry



Lt. Lilly



Lt. Siara



Lt. Vickroy



Sgt. Dine



Sgt. Carter



Sgt. Adams



Sgt. Grimes



Criminalist Blackford



Criminalist Kautzman



Det. Marlow



Det. Bays



Det. Howard



Officer Martin



Officer Wheeler



Officer Mitchell



Officer Daniels



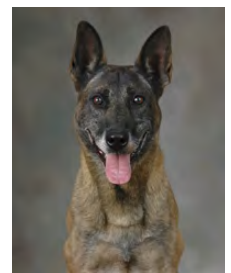
Officer Griffin



Officer Hopkins



Officer Kang



K9 Gorky

OFFICERS AND CIVILIAN STAFF



Officer Harrell



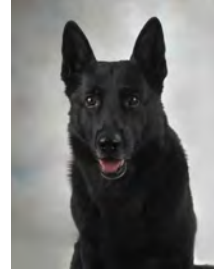
Officer Nichols



Officer Larrison



Officer Swiatkowski



K9 Lopez



Officer Ford



Officer Tribbett



Officer Gehlhausen



Officer Abney



K9 Pilot



Officer Rebollar



Officer Meier



Officer Stubbs



Officer Henriquez



Officer Dougherty



Officer Velazquez



Officer Zosso



Officer Burtron



Officer McCorkle



Officer Brunett



Officer Carter



Officer Short



Records Mgr Staley



Records Asst. Aiyar



Receptionist Clement



Chaplain Lathers

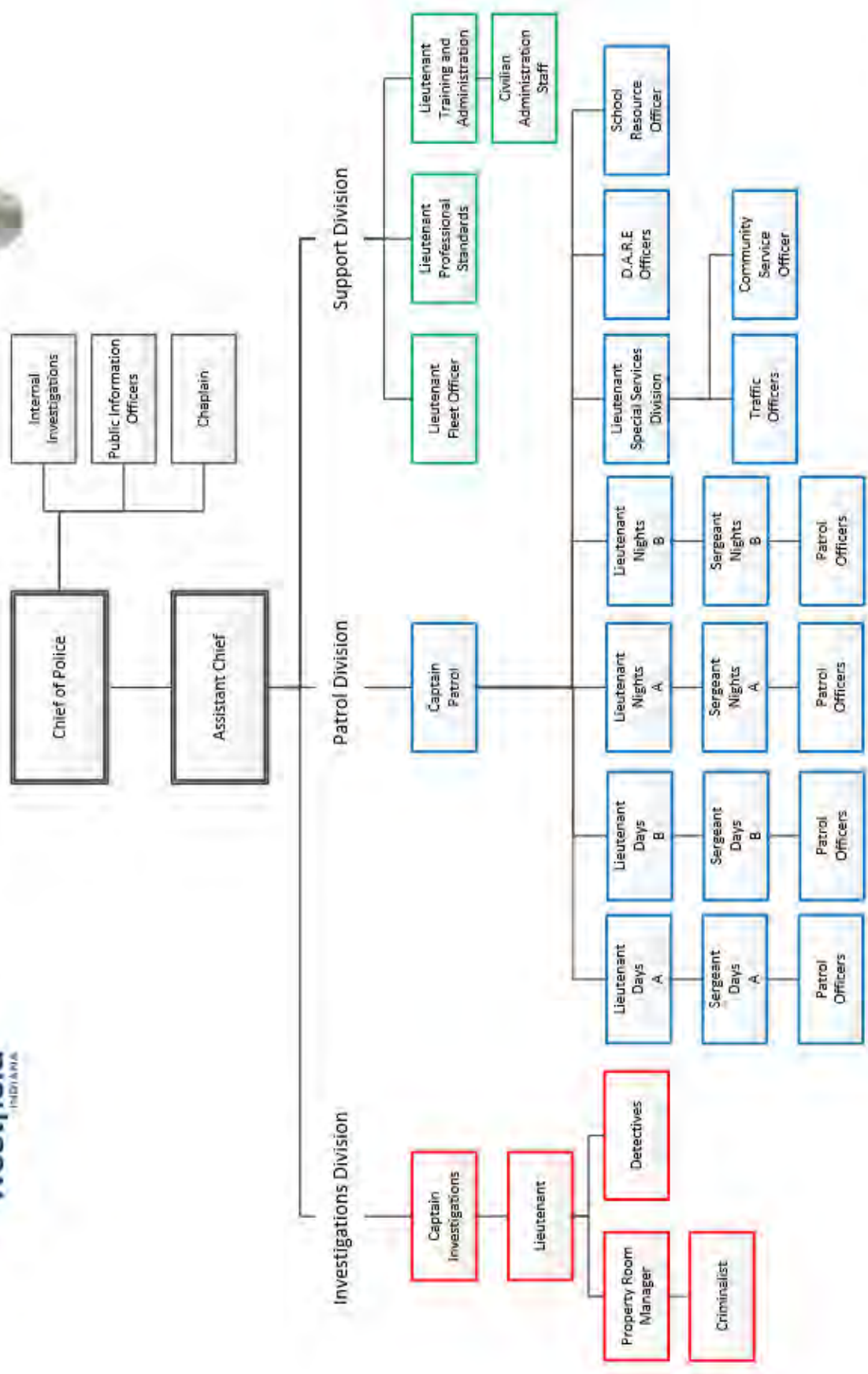


Chaplain Krupski



Chaplain Minton

Westfield Police Department Organizational Chart



General Order 11.1.2

(rev. 2015)

PATROL DIVISION



Captain
Charles Hollowell

The Westfield Patrol Division is the largest and most visible unit of the Westfield Police Department. This division currently has thirty-six (36) sworn officers. The personnel assigned to this division, are the initial responders and investigators of crimes such as thefts, robberies, burglaries, assaults, death investigations and drug or alcohol related incidents. Additionally, these employees are responsible for foot and neighborhood patrols, residential vacation checks, public relation details, security checks and the investigation of traffic crashes, traffic enforcement, criminal apprehension, and other miscellaneous calls for service. Within the Patrol Division, there are also specialized groups that participate in the following areas: Operations Support, Special Services Unit, School Resource, Community Service, Bicycle Patrol, DARE, Emergency Response Unit (ESU), Honor Guard, K-9 Unit, Public Information, Civilian Police Academy and Neighborhood Crime Watch.

The Patrol Division is focused on being proactive instead of reactive in an environment that has constant growth and change. Being proactive is achieved in several ways, but one of our main procedures is through team input and collaboration. This is accomplished through monthly Directed Activity Plans where officers that are assigned to squads/teams can share ideas on areas to target, due to crime trends, traffic enforcement locations and community outreach opportunities. From these group efforts, many self-initiated activities and patrol related functions are developed, where the main objective is to keep the City of Westfield safe and building bonds with the public. Moreover, these directed activity methods help to reduce crime and traffic accidents, and build positive relationships within our community.

The City of Westfield is divided into four (4) patrol beats/districts. Each beat/district has an officer assigned to it and it is this officer's main responsibility to patrol the residential and business districts within this assigned area. Additionally, dividing the city into beats/districts, ensures that these residential and business districts are patrolled more thoroughly and consistently. By having beats/districts, officer response times are reduced, patrols are better concentrated, and a better police presence is circulated throughout the city.

The Patrol Division would like to encourage all employees and residents of the City of Westfield to report any suspicious activities to the dispatch center. Additionally, police networking with the community builds positive relationships and trust between law enforcement and the citizens that we have sworn to protect and serve. Joint endeavors are also necessary to ensure that our city remains as one of the safest communities within that State of Indiana and throughout the United States.



CRIMINAL INVESTIGATIONS DIVISION

INVESTIGATIONS



Detective Captain
John Lowes

The Criminal Investigations Division (CID) consists of two sections: Investigations and Property & Evidence. The Investigations section is responsible for the management of all case reports, investigating all major crimes and any complex crimes initially investigated by patrol personnel. The Property & Evidence section is responsible for locating, collecting, storing, preserving, and analyzing physical evidence at crime scenes.

All sworn members of the Investigations Division begin their law enforcement careers as patrol officers. Officers earn assignment to CID based upon various attributes such as knowledge, experience, and investigative ability. Upon assignment to the division, members receive specialized training to help with the performance of their duties.

The division currently consists of five detectives and two criminalists: Detective Captain John Lowes, Detective Lieutenant Brodie Houston, Detective Greg Marlow, Detective Brett Bays, Detective Anthony “Tony” Howard, Criminalist Charles Blackford, and Criminalist Alyssa Kautzman.

The mission of the Criminal Investigations Division is to combat crime by conducting prompt and proactive investigations. Our members are dedicated to using all available resources to solve crimes, improve the quality of life, and ensure the safety of our community by apprehending and seeking prosecution of those who commit crimes.

The Criminal Investigations Division investigates many of the department’s highest priority cases. Detectives investigated more than 300 cases in 2017.



CRIMINAL INVESTIGATIONS DIVISION

PROPERTY AND EVIDENCE



Criminalist
Chuck Blackford

As Criminalists, we are part of the Investigations division and serve two major functions within the department: Crime Scene Investigation and Evidence/Property Management. A Criminalist uses scientific study and evaluation of physical evidence in order to detect a crime and assist in the apprehension of criminals.

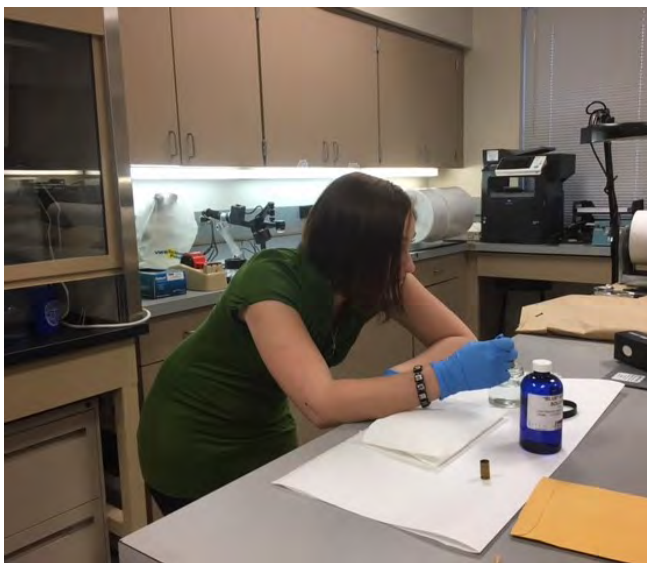
Our work consists of two basic functions: crime scene investigation and managing the property room. We assist patrol and investigations at crime scenes by photographing and collecting evidence that may prove to be important in apprehending an offender and/or strengthen the case against the offender. The evidence we collect and receive from officers is stored in the

property room, which is secured to maintain chain of custody. Keeping track of the property/evidence that is stored in the property room is one the most important aspects of our job. In order to return lost or stolen property we want to make sure it is secure until the owner retrieves it. Above all else is keeping evidence secure and organized so if the time comes that the evidence can be presented in court.

We also take part in community outreach and events. Citizen's Academy, CSI Camp, tours, and the Jake Laird event are a few of the events we participate in. Our goal is to provide the community with the basic knowledge of forensics to keep them well informed and help them understand how we contribute to keeping our community safe. We ourselves are constantly learning more to provide the best service we can to the community.



Criminalist
Alyssa Kautzman



SUPPORT DIVISION



Assistant Chief

Scott Jordan

The Support Division is comprised of sworn officers and civilian staff members that provide support to the overall operation of the Westfield Police Department. These individuals work primarily in the office during normal business hours. This division is responsible for a variety of areas including: accreditation, training, records, fleet maintenance and management, assisting with the budget and processing claims, public relations, computer technical support, compiling crime and traffic statistics, and the student internship program. Also, certain members of the division manage the hiring processes for patrol officers and civilian staff.

Additionally, members of the Support Division focus on many community outreach programs and utilize social media platforms to enrich the relationship between the police department and the community. Numerous community events are organized by this division and social

media tools are consistently utilized to share important crime information and safety tips with our residents.

Members of the Support Division are Lieutenant Mike Allen (Accreditation), Lieutenant Bob Rushforth (Fleet Management), Lieutenant Bobbie Gorrell (Administration/Training), and Records Manager Amanda Staley. Other members of the Support Division include Social Media Coordinator and Records Assistant Amanda Aiyar and Administrative Assistant Debra Clement.

Towards the end 2017, Records Manager Amanda Staley, decided to leave to spend more time with her family. In December, Records Assistant Amanda Aiyar was promoted to the Records Manager position. We'd like to thank Amanda Staley for her years of service and wish her luck in all future endeavors!

SPECIAL SERVICES DIVISION



The Westfield Police Special services division is comprised of two Patrol Officers. Officers assigned to this unit are responsible for responding to community complaints concerning traffic safety issues and provide dedicated enforcement to areas of concern.

Special services division responsibilities include but are not limited to the management of Traffic enforcement teams, administrative services, K9 teams, crash reconstruction, Field Training Officer program, supplementary patrol support, and planning and executing security for citywide events such as marathons, triathlons, and festivals.

Lt. Mike Vickroy

The main goals within the Special Service are:

To provide the citizens of Westfield with the best service possible, through enforcing the traffic laws to keep the streets and community safe.

To educate the community on traffic laws and quality of life issues in efforts to reduce traffic collisions and fatalities. Assist in the coordination of special events hosted within the city and supplement patrol operations.

2017

- Continued efforts to reduce the damage to our local roadways, Officer Wheeler collaborated with the Indiana State Police and Tradewinds Trucking to conduct commercial vehicle inspections, targeting overweight and unsafe Commercial Motor vehicles.
- Maintained deployment of traffic data recorders and speed signs to address citizens' complaints.
- Equipment grant received valued at 4,999.99 from the Indiana Criminal Justice Institute for the replacement of (10) Alco-Sensor FST portable breath test devices.
- Attended community HOA information sessions to address neighborhood concerns.
- Officer Kang developed and trained select local organizations in active assailant response and protocol.
- Participated in grant funded regional traffic safety campaigns.

2017 Events Supported

Westfield Rocks the 4th	Underground Railroad Run	Special Olympics Torch Run
BAGI Home a Rama	Grand Park Events	Barktoberfest
Bike to school events	Westfield in Lights	WPD Citizens academy
Westfield Public Library safety day		

SPECIAL SERVICES DIVISION

FIELD TRAINING OFFICER PROGRAM

The Field Training Officer Program (F.T.O) is a Standardized program to guide new officers through the initial orientation and training of newly appointed patrol officers. The program is intended to facilitate a police officer's transition from the academic setting to performing general law enforcement uniformed patrol duties competently in the field.

After graduating from the Indiana Law Enforcement Academy (ILEA) officer are generally required to complete 14 weeks with a Field Training Officer. The FTO introduces a newly hired officer to the organizations policies, procedures, and provides the initial formal and informal training specific to the agency's daily operations.

The goal of the program is to:

- To produce a competent police officer capable of working a solo patrol assignment in a safe, skillful, productive, and professional manner.
- To provide standardized training to all newly assigned regular officers in the practical application of learned information.
- To provide clear standards for rating and evaluation which give all trainees every reasonable opportunity to succeed.
- To enhance the professionalism, job skills, and ethical standards of the law enforcement community.

Officers currently assigned as Field Training Officers: the FTO program

Capt. Charles Hollowell	Lt. Michael Vickroy	Sgt. Eric Grimes
Ofc. Robert Mitchell	Ofc. Michael Wheeler	Ofc. Liz Griffin
Ofc. Joe Hopkins	Ofc. Matt Ford	Ofc. Charles Nichols
Ofc. Dewey Abney	Ofc. Broc Larrison	

CRASH RECONSTRUCTION TEAMS

The Westfield Police Department has two Crash Teams that investigate and reconstruct all fatal and serious bodily injury crashes. The teams are comprised of a Team Supervisor, Team Lead, Crash Investigator, OWI Specialist, Investigator/Detective, Criminalist, and Scene Assistant

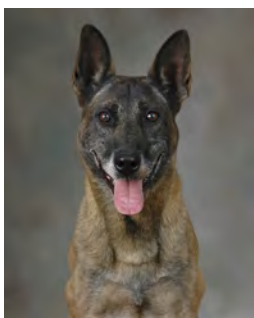


SPECIAL SERVICES DIVISION

K9 DIVISION

The Westfield Police Department's K9 teams are assigned to regular patrol shift duties in addition to the duties of a K9 team which include: attending public relations events, narcotics detection, tracking, building search, evidence search, area search and apprehension. Our K9 teams are graduates of the Vohne Liche Kennels patrol handler's course and certified by the American Working Dog Association.

2017 marked a year of change for the Westfield Police Department K9 teams. We gained a new K9 and K9 Officer, K9 Pilot and Officer Dewey Abney, who completed their training in September at Vohne Liche Kennels.



After 8 years of dedicated service to the City, the Westfield Police Department K9 "Gorky" retired on 12/31/17. Gorky, 12 year old Belgian Malinois, will enjoy his retirement with his handler, Song Kang, and family.

K-9 Lopez and Officer Swiatkowski

Lopez and Officer Swiatkowski had a successful year at the 2017 K9 Olympics at Vohne Liche Kennels. They received 1st place in the obstacle course, 2nd place in the narcotics three man team, and 3rd place in the residence search for drugs.

Lopez participated in: 66 Vehicle sniffs, 8 Building sniffs, 2 Parcel Sniffs, 4 Tracks, 2 Building searches for suspects, and 4 Warrant Services. Assistance given to Carmel, Fishers, Noblesville, Sheridan, HCDTF, and the United States Postal Service.

Public Relation Details included: Library Day, Jake Laird Day, Public Safety Day, Citizen's Academy, and the Westfield Intermediate School.

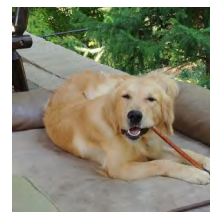
Notable activity:

Parcel sniffs were conducted where 1.4 lbs of Marijuana and 15.8 lbs of marijuana edibles were seized.



K9 Pilot and Officer Abney

After completing their training in September, Pilot and Officer Abney assisted on eight arrests. They helped locate 283 grams of marijuana, 184 grams of THC, and 11 grams of meth. They also participated in two public K9 demos.



SPECIAL SERVICES DIVISION

FIREARMS

The Westfield Police Department completed the new duty pistol transition in January of 2017. Previously, the Westfield Police Department issued duty pistol was a Heckler and Koch, chambered in .40S&W. The recent FBI ballistic study showed improvements with the 9mm manufacturing technology in order to increase effectiveness while keeping the high level of shooting accuracy. The transition to the Heckler and Koch VP9, chambered in 9mm, increased the Westfield Police officer's average score to 98% proficiency.

Following the duty pistol transition will be the shotgun transition. The Westfield Police Department currently issues officers a Heckler and Koch Benelli Super 90 M1 semi auto 12-gauge shotgun. Purchased back in 1998, these shotguns are in need of an upgrade. By end of 2018, the upgrade to Benelli M4 Tactical semi auto 12-gauge shotgun, currently used by the United States Marine Corps, is to be completed.



RECORDS DIVISION



Records Manager

Amanda Staley

The Records Division is responsible for maintaining the accuracy and integrity of records kept in response to daily police activity. The division is also responsible for processing and complying with public access requests for records, subpoenas, as well as other court orders.

The records staff comprises of three civilian staff members with responsibilities varying from customer service, collecting and processing fees, processing gun permits, tow releases, preparing paperwork for attorneys and prosecutors, disseminating reports to various local and state agencies, processing conceal carry permits to collecting, to analyzing crime statistics.

The Records Division also provides support to the patrol and investigations divisions, takes on special projects including statistics, presentations, assisting with community days, social media and Citizens' Academy administrative duties.

In the coming year, our goals are to continue to provide excellent customer service to residents and personnel we assist, and notify citizens of high volume accident locations and crime trends within the city.

Towards the end 2017, Records Manager Amanda Staley, decided to leave to spend more time with her family. In December, Records Assistant Amanda Aiyar was promoted to the Records Manager position. We'd like to thank Amanda Staley for her years of service and wish her luck in all future endeavors!



Records Manager

Amanda Aiyar



LAW ENFORCEMENT ACCREDITATION



Lt. Mike Allen

In April 2016, the Westfield Police Department achieved accredited status through the Commission on Accreditation for Law Enforcement Agencies (CALEA).

In order to maintain accredited status, the WPD must routinely meet and be able to exhibit voluntary adherence to the best practices set forth by CALEA every four years.

In addition, CALEA representatives review a certain percent-department policies annually. The department successfully completed its first annual review in April of 2017.

Accreditation is one of the highest honors a law enforcement agency can obtain. It identifies the Westfield Police Department's nationally recognized level of professional excellence in management, practices and the delivery of vital police services.



HONOR GUARD

The Westfield Police Department Honor Guard was created in 2008 as a specialty unit that is responsible for honoring all officers who have lost their life in the line of duty in the City of Westfield, the State of Indiana, and across the nation.

The unit is staffed by five (5) officers who have been trained to display honors at law enforcement funerals, carry the colors at community events, and take part in public relations activities.

To date, members of the honor guard have participated in several line of duty death funerals in the state, including the procession for Howard County Deputy Carl Koontz along with participation in the Hamilton County Police Memorial Service in May.





WELLNESS PROGRAM

“TAKING CARE OF OURSELVES SO WE CAN TAKE CARE OF OTHERS”

The Westfield Police Department recognizes the importance of both the physical and psychological wellness of our employees. We understand that the Law Enforcement profession has historically created certain conditions that has led to poor general health. Past documentation and studies indicate that police officers experience a higher rate of heart disease, strokes, cancer, and back injuries than other professions. Officers also exhibit a higher mortality rate from diabetes, colon cancer and cardiovascular disease. Experts also recognize that stress in policing is a real problem. Continued exposure to traumatic incidents, such as dealing with loss of life and experiencing life-threatening incidents, contributes to high levels of psychological stress for officers, which can result in mental and physical health problems. As a result, officers must better understand how to mitigate and manage stress before it has an adverse impact on them. The Westfield Police Department is dedicated in identifying challenges employees face when trying to lead healthy lifestyles. We will provide practical solutions that make optimal fitness and health achievable, and create a workplace culture that is supportive of health. The Department has established the following programs to assist employee in achieving quality health.

CISM – Critical Incident Stress Management Program

Chaplain Program

Peer Support Program

Physical Fitness Incentive Program

Employee Assistance Program

Education and Training

CRITICAL INCIDENT STRESS MANAGEMENT (CISM) PROGRAM

Evidence suggests over 60 percent of adults in the United States will be exposed to a traumatic event during their lifetime. This percentage is much higher for those in the law enforcement profession. The prevalence of PTSD was found to be 13 percent in a sample of suburban law enforcement officers. The Critical Incident Stress Management Program is designed to help our employees deal with the effects of a traumatic event or critical incidents. Tactically, CISM is the world's oldest and most widely used approach to integrate a wide array of crisis/disaster mental health interventions across a continuum of need. Officers from our Department, known as mentors, are trained in identifying employees who may need professional care to assure that they receive appropriate referrals after a traumatic event. Mentors will also meet with employees individually or in a group environment after an event to help in lowering emotional tension, stabilize the employee, and to provide resources and assist in mitigating the impact of the situation.

CISM mentors from the Westfield Police Department include: Lt. Det. Brodie Houston, Lt. Jim Lilly, Lt. Mike Seagrave, Officer Joe Hopkins, and Officer Chad Tribbett

WELLNESS PROGRAM

CHAPLAINCY PROGRAM



Chaplain
Tim Krupski

With a growing city comes an increase in Critical Incident and Stress Management for the Westfield Police Department and also a rise in the frequency of crisis moments which community members face. The chaplaincy program is tasked with caring both for the officers and staff as they handle daily policing, as well as ministering to families of the community going through various crises. This year Chaplain Tim Krupski participated in a CISM training event to join a broader team of WPD officers and personnel prepared to handle such incidents and to promote a holistic 'wellness' among the officers and staff. He is joined by Chaplain Daniel Minton, Senior Pastor of Trinity Baptist Church, in helping officers and their families and the community work through the various critical care response runs.



Chaplain
Daniel Minton

Chaplain Minton was sworn in as our newest chaplain on April 25, 2017. This came as a result of the resignation and farewell of Chaplain Jason Lathers, who departed to take on a full time Army chaplaincy role at the Fort Bliss Army Base in El Paso, TX.. Jason is deeply missed by the officers and staff of the Westfield Police Department.

Chaplain Krupski and Chaplain Minton are tasked, as their primary role, to offer assistance to our police officers with emotional, spiritual, and familial needs. Secondly, they assist our officers as they interact with the civilian population when these citizens are experiencing crisis during a time of police response or action. They are likely to be seen walking around the building to check in on our officers and staff or participating in ride-alongs. They assist with calls to the community, such as death notifications or grief counseling for those who have lost loved ones. Every situation is different, but they stand ready to help in any way needed when called upon.

PEER SUPPORT PROGRAM

The Westfield Police Department Peer Support Program is established to assist employees in dealing with a variety of day-to-day stressors, which are the result of domestic, financial, health, and other types of difficulties experienced on and off duty. Departmental trained mentors will provide those wanting help with basic information and avenues of professional assistance to enable the employee to recognize and resolve the unfavorable reactions to that emotion or stress. Mentors will provide daily support and guidance to new officers. Mentors will provide emotional and tangible support during and after times of personal and/or professional crisis. Mentors will also provide support to employees and their families during tragedies or critical incidents. Peer Support Mentors may support employees in the areas of career guidance, relationship issues, nutrition and fitness, and substance abuse. Peer Support members have the responsibility to understand their role and its limitations. They are trained to employ active listening skills, to avoid "solving" or taking on the person's problems, and when appropriate, to refer the employee to professional resources. The following officers are Mentors for our Department.

Jackie Carter

Eric Grimes

Charles Nichols

Jeff Swiatkowski

Eli Rebollar

Adam Zosso

WELLNESS PROGRAM

PHYSICAL FITNESS INCENTIVE PROGRAM



Lt. Mike Siara

Law Enforcement can be a physically tough and demanding profession involving long and sometimes stressful hours, standing and sitting for long periods, driving at high speeds, running in a variety of terrains and overcoming obstacles, and subduing a combative or resisting subject. Failure on the part of officers to prepare for such activities or successfully complete such tasks can be dangerous and could result in injury, property damage, and/or the loss of life. The decline of health and fitness among those in the law enforcement community is an indisputable fact. Due to these factors, the Westfield Police Department implemented a voluntary physical fitness incentive program in 2010.

The goal of the voluntary physical fitness incentive program is for sworn members to always maintain a minimum level of physical fitness for duty related tasks, improve work performance, and enjoy a healthier lifestyle, and successful career. The program serves the interests of the agency, its individual officers, and the community it serves.

A law enforcement voluntary physical fitness incentive program helps ensure that:

- Officers have the requisite fitness to perform their duties;
- Officer's lifestyle habits will decrease health risks and improve quality of life; and
- Agencies reduce their liability by ensuring officers' physical readiness to perform while controlling risk and its associated costs.

The physical fitness tests are conducted in the Spring and Fall of each year consisting of push-ups, sit-ups, vertical jump, 300m run, and 1.5 mile run. In order for an officer to pass the tests, they must meet or exceed the minimum standards for each event as set by the Indiana Law Enforcement Academy Exit-Standards.

Officers who passed both Spring and Fall Assessments in 2017:

Dewey Abney	Noreen Henriquez	Chuck Nichols	Chad Tribbett
Billy Adams	Charles Hollowell	Eli Rebollar	Anuar Velazquez
Brett Bays	Scott Jordan	Joel Rush	Mike Wheeler
Wade Burtron	Song Kang	Mike Seagrave	Adam Zosso
Rob Dine	Broc Larrison	Mike Siara	
Tyler Dougherty	Taylor McCorkle	Eli Stubbs	
Josh Harrell	Jeremy Meier	Jeff Swiatkowski	

FLEET



Lt. Bob Rushforth

The WPD Fleet Division is responsible for the up fitting, maintenance, and resourcing fleet Vehicles for Patrol and support functions. Lt. Rushforth is also responsible for building maintenance and technology.

The Fleet of the Westfield Police Department is comprised of a variety of Police Vehicles to support over 50 vehicles for Police and Civilian Employees. Many people may notice the marked patrol vehicles will present a new silver exterior and reflective graphic markings.

Each vehicle utilizes the latest in safety equipment to protect the Officer and the most current technology of GPS, Computer-aided dispatch with printers and scanners to make the vehicle a virtual workspace. The public should be reassured that patrol areas are well covered with Motorola Radio Technology, In-Car Video and the 2016-2017 Fleet test of License Plate Reader Technology



TRAINING



Lt. Bobbie Gorrell

Indiana Law Enforcement Officers are required by law to maintain at least twenty-four hours of continuing education per year. The twenty-four hours must include two (2) hours in Firearms, Physical Tactics/Use of Force and Emergency Vehicle Operation.

During 2017, Westfield officers received training in many fields including: Physical Tactics, Active Shooter, S.T.O.P.S., Firearms, Emergency Vehicle Operations (EVO), Police Ethics, Taser, Alzheimer's, Child Abuse and Neglect, Domestic Violence, SIDS, Mental Illness, Addiction and Disabilities, Interview Techniques, Human Trafficking and K-9 teams attended the 2017 K-9 Olympics/Recertification.

In 2017, officers and staff completed over 4400 hours of training. A large number of training hours were conducted in-house by certified department instructors including : Firearms, Defensive Tactics, S.T.O.P.S, Police Ethics, Biased-Based Profiling, Critical Incidents, Harassment Prevention and Emergency Vehicle Operations.

Officer Taylor McCorkle graduation from the Indiana Law Enforcement Academy Basic Class. The Academy's Basic course for new police officers consists of over 600 hours of training in a variety of areas. Criminal and traffic law, firearms, emergency vehicle operations, physical tactics, EMS awareness and human behavior are some of the major areas of instruction during the course. A variety of other police related subjects such as accident investigation, criminal investigation, domestic violence and sexual assault, water rescue training, Standardized Field Sobriety test, crime prevention and drugs and narcotics are included in the areas an officer must study before graduation.

Lieutenants Gentry, Siara, Seagrave and Sergeant Grimes attended the Enhanced All-Hazards Incident Management/ Unified Command Training. This course focuses on incident management skills, staff responsibilities and the related situational awareness and decision-making environment in an expanding complex incident. The overall incident management structure used in the course is based on the National Incident Management System (NIMS) and the National Response Framework (NRF), and is certified by the Department of Homeland Security/Federal Emergency Management Agency (DHS/FEMA) Training and Exercise Integration Division.

Detective Greg Marlow and Officer Larrison completed IMPD's 160 hour Leadership Academy. This course is taught at the Undergraduate and Graduate Level, with an emphasis on solid documentation and excellent writing skills. Students participate in classroom and group discussions, exercises and field work.



PUBLIC RELATIONS

The Westfield Police Department regularly participates in community activities. Some of the highlights in 2017 include the Jake Laird Community Day/National Night Out, Special Olympics Torch Run, Breakfast with a COP, D.A.R.E., Numerous Police Department Tours and Safety Talks, Touch-a-Truck, Coffee with a COP, Relay for Life, and Citizens Academy. Officers and Civilian staff also attended homeowner association meetings, school safety meetings, the Jake Laird Golf Outing/Fund Raiser, Fallen Officer Blood drive, Maple Glen Elementary School Winter Carnival, and K-9 Demonstrations.



Jake Laird Community Day/National Night Out

The biggest event of the year was the Jake Laird Community Day/National Night Out. The event was sponsored by Hamilton County residents Mike and Debbie Laird, the parents of Indianapolis Police Officer Jake Laird, who was killed in the line of duty on Aug. 18, 2004.

At the event, the police department demonstrated police equipment, performed K-9 demonstrations and distributed information on bike safety and child safety seat installation. Numerous vendors participate and donate items to help to make this a wonderful event. There were also inflatable play areas, a dunk tank, games, and food for the public to enjoy.

National Night Out was introduced by the National Association of Town Watch (NATW) in an effort to promote involvement in crime prevention activities, police-community partnerships, neighborhood camaraderie and send a message to criminals letting them know that neighborhoods are organized and are fighting back. NATW's National Night Out program culminates annually on the first Tuesday of August. National Night Out now involves over 37.8 million people and 16,124 communities. This event is a wonderful opportunity for our community to promote police-community partnerships, crime prevention, and neighborhood camaraderie.



PUBLIC RELATIONS



PUBLIC EVENTS

January

Monon Daisy Troop Police Department Tour/Safety Talk – Nights B
Cornerstone Pre-School – Officer Griffin visited the school and talked about being an officer
Cornerstone Pre-School – Officer Griffin visited the school and talked about being an officer
Coffee with a Cop

February

Maple Glen Winter Carnival – Nights A
Library Staff Day – Officer Todd
Cub Scout Police Department Tour/Safety Talk – Nights B

March

Carey Ridge Daisy Troop Department Tour – Days A
Girl Scout Tour and Presentation – Investigations
Coffee with a COP
Underground Railroad Health Fair – Officer Daniels and Deb Clement
Daisy Troop Department Tour – Nights B

April

Police Department Tour for young boy that wants to be a police officer – Ofc. Wheeler
Police Department Tour for young boy that wants to see department and car – Ofc. Daniels
K-9 Demo for local 4-H Group – Kang
Breakfast and ride to school with officer – Ofc. Larrison
Police Department Tour 5th grade special needs D.A.R.E. class – Ofc. Martin

May

Bike to School
Coffee with a COP
Daisy Girl Scout Troop PD Visit - Nights A
Relay for Life
Cub Scout PD Visit – Nights B
Girls Scout Personal Safety – Officer Larrison
Coffee with a COP

June

Fallen Officer Blood Drive
Coffee with a COP
College Awareness Class for Washington Township Parks – Officer Daniels
Walmart Safety Festival – Officers Larrison and McCorkle

July

Brookside Community Parade
Police Department Tour/Safety Talk – Capt. Lowes

Westfield Intermediate School Before and After Care Program – Officer Dougherty
Officer Meet and Greet at Quaker Park – Days A
Maple Glen Elementary School Summer Event – Officer Wheeler
Verizon Backpack Giveaway
Westfield Public Library Day – K9
Washington Woods Elementary School Summer Lunch Program – Days
Coffee with a Cop

August

Jake Laird Community / National Night Out
Village Farms Annual Splash Bash – Officer Tribbett
Story Time with the Westfield Police
Bridgewater Block Party – Days A
Oak Trace 1st Grade Police Department Visit – Officer Martin
Barktoberfest K9 Demo – Officer Swiatkowski

September

Springdale Farms Community Day – Nights B
Fire Department Safety Festival – Officer Daniels and Swiatkowski
Homecoming Parade – Officer Daniels
Youth Assistance Program Fall Festival – Officer Abney

October

Westfield Washington Township Parks and Safety First Program – Officer Larrison
Coffee with a COP
Monon Trails Elementary School Fall Festival
Applebee's Fund Raiser for Lt. Aaron Allan
Cub Scout Police Department Tour
Primrose School at WestClay PD Tour – Lt. Gorrell and Officer Nichols
Trunk N Treat
Pink Badge/Breast Cancer Awareness

November

Monon Trail Elementary Read to Children – Officer Burtron
Breakfast with a COP
Pre-K Police Department Tour – Days A
Coffee with a Cop
NoShave November

December

Boy Scouts Police Department Tour – Nights B
Moms Group Police Department Tour – Days A
Family Science Night

SCHOOL RESOURCE OFFICERS



Officer
Kim Daniels

The Westfield Police department, in cooperation with Westfield Washington Schools, implemented the School Resource Officer Program in August of 2007. The School Resource Officer (SRO) is a sworn Westfield Police Officer assigned to provide Law Enforcement expertise and resources to assist school staff in maintaining safety, security, order and discipline within the schools. The SRO is responsible for the investigation of criminal cases and traffic accidents, the enforcement of criminal and traffic laws, and working with school administrators on issues of student and staff safety and security. The school are the equivalent of the SRO's patrol area. Currently there are two (2) SRO's



Officer
Tyler Dougherty

assigned to the nine (9) schools that comprise the Westfield Washington School District. The School District has a student population of approximately seven thousand nine hundred and fifty (7,950) and approximately one thousand (1,000) staff members. Each year brings a better understanding of the many ways an SRO can be of service and assistance within the schools.

Officer Kim A. Daniels was appointed to the first (1st) SRO position, when the program began in 2007. She completed training through The National Association of School Resource Officers (NASRO) to become a certified SRO. She is currently serving in that capacity, making this her eleventh (11th) year as an SRO for Westfield Washington Schools. She has served as a Police Officer for thirty four (34) years, fifteen (15) of those years have been with the Westfield Police Department, serving The City of Westfield. Prior to entering police work, she obtained a teaching degree and was a school teacher for three (3) years. This background has given her an understanding of the perspectives of both the law enforcement and the schools.

Officer Tyler Dougherty was appointed to the SRO program in 2016. He completed his training through The National Association of School Resource Officers (NASRO) becoming a certified SRO the same year. Officer Tyler also serves as a Crash Reconstructionist for the Westfield Police Department. He attained training in Crash Reconstruction through the Institute of Police Technology and Management (IPTM) in 2013. He has served as a law enforcement officer for seven years, two of those with the Westfield Police Department. Prior to serving in Westfield, he was a Detective investigating crimes against children and a Crash Reconstructionist with the Wayne County Sheriff Department.



EMERGENCY SERVICES AND CRISIS NEGOTIATIONS UNIT

The Emergency Services Unit, a joint venture between the Noblesville and Westfield Police Departments, serves as the tactical arm of the police department. The ESU is called upon to resolve critical incidents which are high in risk and beyond the capabilities of the normal patrol officer. The officers assigned to the ESU are highly skilled in firearms, close quarters battle tactics, communication and a variety of other technical skills.

At present, the Westfield Police Department has three tactical operators assigned to the ESU; Lt. Mike Siara, Sgt. Rob Dine and Officer Josh Harrell. Officer Harrell serves the team as Assistant Squad Leader, while Sgt. Dine serves as a less lethal and chemical munitions specialist.

Officers assigned to the ESU undergo a rigorous training and physical fitness program and train together 12 hours per month to hone their tactical skill. Additionally, officers receive several hundred hours of training from some of the premier law enforcement and military special operations teams. Officers assigned to the ESU have received training from elite units such as Delta Force, Australian SASR, United States Navy SEALs, United States Army Special Forces, Marine Special Operations, Los Angeles Police SWAT, Houston Police SWAT, New York State Police Special Operations, NYPD ESU, IMPD SWAT, and many other units.

The ESU has been called upon to mitigate numerous high-risk situations, including barricaded gunmen, suicidal persons and hostage situations. Additionally the ESU is called upon to serve high risk warrants within Hamilton County and surrounding agencies.

In addition to the tactical operators, Officer Liz Griffin and Officer Anuar Velazquez serve as crisis negotiators.



BIKE PATROL



Sgt. Jackie Carter

April 2008 marked the beginning of the Westfield Police Department's Bike Patrol. The Bike Team was assembled to assist in patrolling areas difficult to access and cover with a patrol car. The team was also created to encourage a better relationship with the community. Interaction between bike officers and the public is a benefit of the team; making officers more approachable and giving them the opportunity to receive important feedback on activity in the community.

Bike Officers have the same responsibilities as Officers in vehicles. Bike Officers routinely stop vehicles, answer calls for service and patrol neighborhoods and city parks and trails. Since its beginning, the Bike Team has been a success by increasing the level of police presence throughout throughout the city. The Bike Team is also a welcomed and regular presence at special events occurring in the city. With the development of the Grand Park and the trail systems, the Bike Team has been and will continue to be utilized to provide quality service to Westfield residents and visitors.

The Bike Team started with 6 members and has grown to 15 members in 2018. The Bike Patrol Unit provides Bike Officers with Cannondale, 21 speed mountain bikes which are fully equipped for police functions. In addition, each officer is issued a complete uniform consisting of high visibility shirts, bicycle shorts, nylon gun belts, shoes, bike gloves and a helmet that is worn at all times while the officer is riding.

All Bike Officers must complete and pass a rigorous training course on braking, evasive maneuvers, dismounts, stair riding, slow speed drills and various other skills.

Westfield Police Bike Team consists of the following Officers:

Chief Joel Rush

Asst. Chief Scott Jordan

Lt. Mike Siara

Sgt. Jackie Carter

Sgt. Billy Adams

Officer Mike Wheeler

Officer Elizabeth Griffin

Officer Joe Hopkins

Officer Chuck Nichols

Officer Broc Larrison

Officer Jeff Swiatkowski

Officer Matt Ford

Officer Chad Tribbett

Officer Jeremy Meier

Officer Adam Zosso



CITIZENS' ACADEMY



Lt. Mike Seagrave

The Westfield Police Department started the Citizens' Academy in the spring of 2012. This program gives attendees the opportunity to learn about all different aspects of our department.

The Citizens' Academy had its eighth session in 2017. It is an eleven week program for Westfield residents to receive firsthand experience in various aspects of police work. The class typically meets once a week in the evenings. Participants tour the county jail, dispatch and training center and learn about patrol and investigation operations. They also get to participate in evidence processing, emergency driving, patrol stops, firearms training, defense tactics, Taser and K9 demonstrations, and active shooter simulations.



CITIZENS' ACADEMY ALUMNI ASSOCIATION

In 2017, graduates of our Citizens' Academy created an alumni association. Citizens' Academy alumni wanted to continue to be involved and assist the Westfield Police Department with its citizens' academy classes along with various needs, including volunteering for numerous events.

Board of Directors:

President - Louise Welter

Vice President - Tobie Pittman

Secretary - Sarah Howard

Treasurer - Bill Smith

Board Member - Carla Ramello

Board Member - Diana Parrish

Board Member - Brian Dunkin



D.A.R.E.



Officer
Broc Larrison

The Westfield Police Department completed another successful year of teaching DARE. The DARE program has been taught in Westfield Washington Schools every year since 1999 and continues to be an essential focus of the education of the area youth.

Officer Angela Martin and Broc Larrison have continued the tradition of officers being a part of the schools. This past year, approximately 648 fifth grade students were taught. There were 21 mainstream classes and 2 special needs classes. The primary focus of the D.A.R.E. “Keeping It Real” curriculum is to provide students with the necessary skills to make safe and



Officer
Angie Martin

responsible choices in their lives, using the D.A.R.E. Decision Making Model. Topics include positive ways to resist drugs and handle bullying, peer pressure and stress. They are also taught how to be good citizens, communicators and effective listeners.

According to the DARE website, overall use of illegal drugs has declined in the United States by nearly 50% since the inception of the program. Studies have shown that there is a 29% to 44% reduction in marijuana, tobacco, and alcohol use; 29% to 34% decrease in intent to accept substances; and reduction and cessation of substance use for students completing the DARE “Keeping it Real” curriculum.



NEIGHBORHOOD WATCH PROGRAM AND SOCIAL MEDIA



Social Media

Coordinator

Amanda Aiyar

The overall goal of the Westfield Police Department's Neighborhood Watch Program is to establish lines of communication between the citizens of Westfield and members of the police department. Once these lines of communication are established, residents feel more comfortable calling the police department with questions or concerns, or to report possible criminal activity.

We are now utilizing technology and social media to communicate better with our neighborhoods. Social media allows us to expand the reach of our department and spread information to a larger audience than traditional news and media outlets. We are able to expedite press releases,



Amber alerts, road closings, suspect descriptions, etc., and give information, such as our child car seat program and the gun permit application process, in a more convenient venue.

Facebook and Twitter

In 2012, the Westfield Police Department joined the ranks of thousands of law enforcement agencies that utilize social media as a way to interact with their community. The Westfield Police Department first joined Facebook and Twitter, as a way to help promote a better relationship with the public and to open communication between our department and the community that we serve.

Facebook and Twitter give us a more timely and consistent way to communicate with the public as well as receive feedback. By “liking” our page or “following” us, the community can get real-time, up-to-date information on city and department information and programs, crime-related info, press releases, lost and found pets and a variety of safety tips throughout the year.

Since we joined Facebook in 2012, we have gained 5,510 followers. Our most circulated and most engaging post reached over 104,000 unique users and engaged over 29,100 users. We have also gained 2,983 followers on Twitter since we joined it in 2012. Our most circulated and most engaging Tweet in 2017 reached over 8,000 users and had over 1,200 users interacting with it.

Nextdoor

Then, in March of 2014 the Westfield Police Department joined Nextdoor, a private social network for neighborhoods. Over 145,000 communities nationwide are using Nextdoor to strengthen their neighborhoods. Nextdoor is a private social network for neighborhoods that helps us to facilitate a virtual neighborhood watch and foster neighbor-to-neighbor communications. The integration with Nextdoor enables the Westfield Police Department to communicate online with our neighborhoods. Residents and police will be able to work together to improve safety and strengthen neighborhood watch efforts.

NEIGHBORHOOD WATCH PROGRAM AND SOCIAL MEDIA

With Nextdoor, Westfield residents can join private neighborhood websites to share information, including neighborhood public safety issues, community events and activities, local services, and even lost pets. The Westfield Police Department utilizes Nextdoor as another tool to help us communicate with our residents and for our residents to be able to communicate with us. We are able to post information, such as safety tips and crime alerts, to Nextdoor and can target specific neighborhoods as needed with relevant information. When necessary, we can also send out urgent alerts to the cell phones of all participating residents who have opted to receive text messages.

Since we launched our Nextdoor site, ninety (90) neighborhoods have joined the network with over 9,100 households participating and over 14,200 members. We have averaged 285 new members each month over the past year.

In addition to these online tools, when requested, a Westfield Police Officer will attend neighborhood association meetings and share crime statistics for the neighborhood. At the meetings, the officer will pass on information about reporting suspicious activities, the different types of suspicious activities to observe for, and the types of question a dispatcher will ask when a citizen calls the police. Additionally, the Westfield Police Department will provide Neighborhood Crime Watch street signs for any neighborhood that would like to have them posted.

Find us on 

@WestfieldPD



Or go to www.Nextdoor.com

AWARDS

“Above and Beyond” Lantern Award

Detective Tony Howard

Chief's Award

Lt. Mike Vickroy

Officer Broc Larrison

Officer Adam Zosso

Departmental Life Saving Award

Officer Josh Harrell



Service Awards:

25 Years:

Lt. Mike Allen

20 Years:

Detective Greg Marlow

15 Years:

Sgt. Jackie Carter

10 Years:

Lt. Mike Vickroy

Sgt. Billy Adams

5 Years:

Officer Chad Tribbett

Officer Matt Ford

Records Manager Amanda Aiyar

Top Gun Awards:

1st — Lt. Mike Siara

2nd — Captain Charles Hollowell

3rd — Officer Anuar Velazquez

YEAR END STATS

UNIFORM CRIME REPORTS (UCR)

Year	Total UCR Reported Crimes	Crimes Per 1,000 Residents	Population	Total Sworn Officers	Officer Per 1,000 Residents
2012	708	22	31,857	40	1.3
2013	661	21	32,070	40	1.2
2014	606	18	33,382	42	1.3
2015	597	17	35,927	43	1.2
2016	611	17	36,854	45	1.2
2017	572	15	37,221	47	1.2

CRIMES AGAINST A PERSON

Offense	2012	2013	2014	2015	2016	2017
Homicide	0	2	0	0	1	0
Rape	5	1	3	3	2	0
Robbery	3	5	4	3	1	8
Battery – with serious injury	19	13	27	26	20	14
Battery – no or minor injury	174	154	139	156	176	160

CRIMES AGAINST PROPERTY

Offense	2012	2013	2014	2015	2016	2017
Arson	2	1	2	1	0	1
Burglary	54	64	31	30	23	27
Theft	423	412	382	365	373	346
Motor Vehicle Theft	30	12	9	13	15	16

YEAR END STATS

CALLS FOR SERVICE

	2011	2012	2013	2014	2015	2016	2017
Dispatched Calls	9,541	9,597	9,219	9,694	10,478	11,773	12,635
<i>UCR Crime Types</i>	605	661	595	542	603	611	572
<i>Alarms</i>	1,225	1,327	1,298	1,629	1,697	1,680	1,875
<i>Service Calls</i>	2,570	2,322	2,149	2,190	2,322	2,610	2,752
<i>Suspicious Incidents</i>	549	656	697	817	769	947	1,045
<i>Traffic and Crash Related</i>	1,859	1,918	1,842	1,928	1,935	2,076	2,343
<i>All Other Dispatched Calls</i>	2,733	2,713	2,638	2,588	3,152	3,849	4,048
Self-Initiated Calls	18,194	20,061	27,795	29,464	33,530	48,483	29,614
<i>Traffic Stops</i>	9,133	10,189	12,960	14,135	12,699	13,871	11,830
<i>Other Traffic Related Calls</i>	1,225	1,029	1,247	1,104	1,499	1,633	965
<i>All Other Self-Initiated Calls</i>	7,836	8,843	13,588	14,225	19,332	32,979	16,819
Total Calls For Service	27,735	29,658	37,014	39,158	44,008	60,256	42,249

TRAFFIC

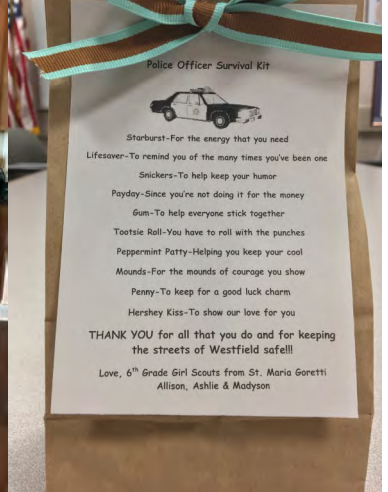
	2012	2013	2014	2015	2016	2017
Total Stops	10189	12960	14145	12696	13,871	11,433
Citations	6091	6142	8345	6826	6,331	4,611
Warnings	9259	12347	9880	10347	13,709	11,162
Accidents	641	594	615	620	709	666

Type of Accident	2012	2013	2014	2015	2016	2017
Fatality	0	1	1	0	1	0
Personal Injury	123	95	94	95	108	88
Hit and Run	48	56	56	50	80	70
Property Damage	470	442	464	475	520	578
Total	641	594	615	620	709	666











N SHAVE NOVEMBER





Thank you for your service, Gorky!



